

Piagam Pembentukan Komite ESG PT AKR Corporindo Tbk
Charter for Formation of ESG Committee of PT AKR Corporindo Tbk

I. Pendahuluan

PT AKR Corporindo Tbk (“**Perseroan**”) sebagai Perusahaan yang tercatat di pasar modal Indonesia, wajib menerapkan Strategi Pertumbuhan Berkelanjutan dalam rangka menciptakan pertumbuhan ekonomi berkelanjutan dengan menyelaraskan kepentingan ekonomi, sosial, dan lingkungan hidup. Dalam menerapkan Strategi Berkelanjutan, Perseroan wajib Menyusun Rencana Aksi Berkelanjutan yang memuat pencapaian, visi misi, tujuan, dan program yang akan dilaksanakan dengan target waktu.

Dalam mengembangkan praktik-praktik ESG, terutama dalam hal monitoring dan memastikan pelaksanaan strategi bisnis berkelanjutan, Direksi berniat membentuk Komite Lingkungan, Sosial, Tata Kelola Perseroan (“**Komite ESG**”).

II. Referensi

Peraturan Perundangan terkait yang digunakan dalam Menyusun piagam ini antara lain adalah:

1. Lampiran I Peraturan Otoritas Jasa Keuangan (POJK) No. 51/POJK.03/2017 tentang Penerapan Keuangan Berkelanjutan Bagi Lembaga Jasa Keuangan, Emiten dan Perusahaan Publik.
2. Global Reporting Initiative (GRI) 2021- Pengungkapan Umum: Pengungkapan 3-3 Topik Material Manajemen
3. POJK No.21/POJK.04/2015 tentang Penerapan Pedoman Tata Kelola Perusahaan Terbuka dan Surat Edaran OJK No.32/SEOJK.04/2015.

III. Maksud dan Tujuan

Piagam ini bertujuan untuk menetapkan peran dan tanggung jawab, wewenang, dan keanggotaan komite ESG PT. AKR Corporindo Tbk.

Tujuan, tugas, dan tanggung jawab Komite ESG adalah untuk membantu Direksi dan Dewan Komisaris dalam melaksanakan tanggung jawab pengawasannya terkait dengan hal-hal ESG, yang didefinisikan untuk mencakup topik-topik seperti dampak perubahan iklim, energi, dan konservasi sumber daya alam, dampak lingkungan dan rantai pasokan, energi, dan konservasi sumber daya alam, keberlanjutan lingkungan dan rantai pasokan, hak asasi manusia, keragaman dan inklusi, dan isu-isu ESG lainnya yang relevan dan material bagi Perusahaan, memberikan arahan kepada Direksi dan Dewan Komisaris tentang hal-hal tersebut di atas, dan

I. Introduction

PT AKR Corporindo Tbk (“**The Company**”) as a listed Company on the Indonesian capital market, is required to implement Sustainable Growth Strategy in order to create sustainable economic growth by synergizing economic, social and environmental interests. In implementing Sustainable Strategy, the Company is required to prepare a Sustainable Action Plan which contains achievements, vision, mission, goals, and programs to be implemented with specific time target.

In implementing ESG practices, especially in terms of monitoring and ensuring the implementation of sustainable business strategy, The Board of Directors intend to establish the Company's Environmental, Social, and Governance Committee (“**ESG Committee**”).

II. References

The relevant laws and regulations used in preparing this charter include:

1. Attachment I of Financial Services Authority Regulation (POJK) No. 51/POJK.03/2017 concerning the Implementation of Sustainable Finance for Financial Services Institutions, Issuers and Public Companies.
2. Global Reporting Initiative (GRI) 2021- Universal Disclosure: Disclosure 3-3 Management Material Topics
3. POJK No.21/POJK.04/2015 concerning Implementation of Public Company Governance Guidelines and OJK Circular Letter No.32/SEOJK.04/2015.

III. Purpose and objectives

This charter aims to stipulate the roles and responsibilities, the authority, and the membership of the ESG committee of PT. AKR Corporindo Tbk.

The Purpose, duties, and responsibilities of the ESG Committee are to assist The Board of Directors and Commissioners in discharging its oversight responsibilities related to ESG matters, which are defined to include topics such as climate change impacts, energy, and natural resources conservation, environmental and supply chain impacts, energy, and natural resources conservation, environmental and supply chain sustainability, human rights, diversity and inclusion, and other ESG issues that are relevant and material to the Company, provide guidance to the Board of Directors & Commissioners on the aforementioned

<p>melakukan peran pengawasan dalam membentuk Strategi ESG Perusahaan.</p> <p>Komite ESG dibentuk oleh Direksi Perseroan untuk membantu Direksi dan Dewan Komisaris dalam memonitor, dan mengevaluasi pelaksanaan komitmen keberlanjutan AKR. Komite ESG AKR akan bekerja sama dengan gugus tugas dalam menentukan strategi keberlanjutan, merumuskan target, melakukan penelaahan dampak dan risiko dari penerapan strategi berdasarkan standar yang diberlakukan pada perundangan, peraturan, dan kebijakan yang berlaku.</p> <p>Pelaksanaan komitmen dan pengembangan strategi keberlanjutan AKR akan dilaksanakan melalui komunikasi 2 arah, dengan menyinergikan antara Komite ESG dengan gugus tugas. Komite ESG memberikan rekomendasi kepada level tertinggi gugus tugas ESG, gugus tugas juga memberikan laporan atas fakta-fakta yang terjadi di lapangan.</p>	<p>matters, and perform an oversight role in shaping the Company ESG Strategy.</p> <p>The ESG Committee is established by the Board of Directors of the Company to assist the Board of Directors & Commissioners in monitoring and evaluating the implementation of AKR's sustainability commitments. The AKR ESG Committee will work with the task force in determining the sustainability strategy, formulating targets, conducting an impact and risk assessment of the strategy implementation based on standards in the applicable laws, regulations, and policies.</p> <p>Implementation of commitments and development for AKR's sustainability strategy will be carried out in two-ways communication, synergizing between the ESG Committee and the task force. The ESG Committee provides recommendations to the highest level on ESG task force, while the task force also provides reports based on facts that occurred.</p>
<p>IV. Tanggung Jawab</p> <p>Komite ESG AKR memiliki tugas sebagai berikut:</p> <ol style="list-style-type: none"> 1. Mengkaji proses bisnis dan mengidentifikasi serta mengelola dampak operasi AKR terhadap lingkungan, sosial, dan tata kelola. 2. Mengamati dan mencermati peraturan dan perkembangan standar keberlanjutan Indonesia dan internasional, serta menentukan material yang relevan bagi AKR dan memberikan rekomendasi kepada level tertinggi gugus tugas ESG untuk merumuskan strategi, kebijakan, target dan pedoman keberlanjutan yang sesuai bagi AKR. 3. Mengkaji strategi, kebijakan, target dan pedoman keberlanjutan AKR secara berkala. 4. Mengkaji kinerja keberlanjutan AKR pada seluruh aspek Komitmen Keberlanjutan AKR secara berkala 5. Mengkaji efektivitas komunikasi dalam mensosialisasikan kebijakan keberlanjutan AKR kepada pihak internal dan eksternal AKR 6. Turut berpartisipasi dalam pengembangan kebijakan publik terkait dampak perubahan iklim dan lingkungan 	<p>IV. Responsibility</p> <p>AKR's ESG Committee has following tasks:</p> <ol style="list-style-type: none"> 1. Reviewing business processes and identifying also managing the economic, environmental, and social impacts of AKR's operations. 2. Observing and analyzing regulations and developments in Indonesian and international sustainability standards, as well as determining relevant materials for AKR and providing recommendations to the highest level on ESG task force to formulate sustainability strategies, policies, targets, and guidelines that fit in AKR. 3. Regularly reviewing AKR's strategies, policies, targets, and sustainability guidelines. 4. Reviewing AKR's sustainability performance in all aspects of AKR's Sustainability Commitment in a regular basis 5. Reviewing the effectiveness of communication in socializing AKR's sustainability policy to AKR's internal and external parties 6. Participating in the public policies development related to the impacts of climate and environmental change
<p>V. Wewenang</p> <p>Dalam menjalankan tugasnya Komite ESG AKR mempunyai wewenang sebagai berikut;</p> <ol style="list-style-type: none"> 1. Mengakses data, dokumen, dan informasi lainnya tentang sumber daya perusahaan yang diperlukan dalam pelaksanaan Rencana Aksi Berkelanjutan 2. Berkomunikasi langsung dengan karyawan termasuk Direksi dan gugus tugas ESG terkait dengan tugas dan tanggung jawabnya. 3. Atas izin Dewan Komisaris dapat melibatkan pihak independen diluar anggota Komite ESG, jika 	<p>V. Authorities</p> <p>In carrying out its duties, the AKR ESG Committee has following authorities;</p> <ol style="list-style-type: none"> 1. Accessing data, documents and other information about company resources required in the implementation of Sustainable Action Plan 2. Communicating directly to employees including the Board of Directors and the ESG task force regarding their duties and responsibilities. 3. By permission from the Board of Commissioners, the ESG Committee could involve independent party

<p>dibutuhkan untuk membantu pelaksanaan tugasnya.</p> <p>4. Melakukan kewenangan lain yang diberikan oleh Dewan Komisaris</p>	<p>outside the members of ESG Committee, if it's necessary to assist in their duties.</p> <p>4. Carrying out other authorities which is granted by the Board of Commissioners</p>
<p>VI. Struktur dan Keanggotaan</p> <ul style="list-style-type: none"> ▪ Struktur Komite ESG terdiri dari: BOC: Komisaris Independen BOD: <ul style="list-style-type: none"> ▪ Presiden Direktur Perseroan sebagai Ketua Komite ESG ▪ CEO AKR Business Unit, ▪ Deputi CEO AKR Business Unit, ▪ CEO segmen Kawasan Industri, ▪ Group Director & Corporate Secretary ▪ Head of Human Resource Division. ▪ Keanggotaan Komite ESG akan mengangkat gugus tugas dari berbagai fungsi/operasi, anak perusahaan yang akan ditugaskan oleh komite ESG untuk mengumpulkan data, mengevaluasi strategi, penyusunan laporan, penyusunan roadmap individu & rumah keberlanjutan yang akan ditinjau oleh Komite ESG dan Dewan Direksi. 	<p>VI. Structure and Membership</p> <ul style="list-style-type: none"> ▪ Structure The ESG Committee consists of the following members BOC: Independent Commissioner BOD: <ul style="list-style-type: none"> ▪ President Director of the Company as the Chairman of the ESG Committee ▪ CEO of AKR Business Unit, ▪ Deputy CEO of AKR Business Unit ▪ CEO of Industrial Estate segment, ▪ Group Director & Corporate Secretary ▪ Head of Human Resource Division. ▪ Membership ESG Committee will constitute task force from various functions/operations, subsidiary company which will be tasked by ESG committee to collect data, evaluate strategy, preparation of reports, preparation of Individual roadmap & sustainability house which will be reviewed by ESG Committee & Board of Directors.
<p>VII. Prosedur Rapat</p> <ol style="list-style-type: none"> 1. Ketua Komite ESG memimpin rapat Komite ESG. 2. Komite ESG akan mengadakan rapat jika dibutuhkan berdasarkan panggilan rapat 3. Berita acara rapat dan rencana aksi akan disiapkan dan diedarkan kepada Ketua dan anggota Komite ESG setelah pelaksanaan rapat. 	<p>VII. Meeting Procedure</p> <ol style="list-style-type: none"> 1. The ESG Committee Chairman will lead the ESG Committee meeting. 2. The ESG Committee shall meet as often as required based on notice coming 3. Minutes of meeting and action plan shall be prepared and circulated to the Chairman and members of the ESG Committee after the meeting is conducted.
<p>VIII. Pelaporan</p> <p>Komite ESG atau anggota Komite ESG yang ditunjuk oleh Ketua akan melaporkan hasil rapat Komite ESG kepada Direksi dan Dewan Komisaris secara periodik.</p>	<p>VIII. Reporting</p> <p>The ESG Committee or ESG Committee members appointed by the Chairman will report the result of the ESG Committee meetings to Board of Directors and Commissioners periodically</p>
<p>IX. Pengembangan Kompetensi Berkelanjutan</p> <ol style="list-style-type: none"> 1. Ketua dan anggota Komite ESG diharuskan secara berkelanjutan mengembangkan pengetahuan mereka terkait aspek-aspek pada Kebijakan Keberlanjutan AKR. 2. Ketua dan anggota Komite ESG diharuskan menghadiri pelatihan terkait aspek-aspek pada Kebijakan Keberlanjutan AKR yang diajukan ataupun diadakan oleh Sekretaris Komite ESG 	<p>IX. Continuous Competency Development</p> <ol style="list-style-type: none"> 1. The ESG Committee Chairman and members are required to continuously develop their knowledge regarding aspects of AKR's Sustainability Policy. 2. The ESG Committee Chairman and members are required to attend training regarding aspects of AKR's Sustainability Policy proposed or held by the ESG Committee Secretary

X. Pengkajian Piagam

Komite ESG diharuskan menelaah Piagam setiap tahun dengan mempertimbangkan perubahan peraturan, standar, dan trend keberlanjutan yang relevan bagi AKR, dan memberikan rekomendasi kepada Direksi untuk memperbarui Piagam apabila diperlukan.

X. The Charter Review

The ESG Committee is required to review the Charter annually, considering changes in regulations, standards and sustainability trends that are relevant to AKR, and provide recommendations to the Board of Directors to upgrade the Charter if it's necessary.

Jakarta, 20 Januari 2023
Ditetapkan Oleh,



Fauzi Ichsan
Komisaris Independen



Haryanto Adikoesoemo
Presiden Direktur



Jimmy Tandyo
Direktur



Bambang S. Soedijanto
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Mery Sofi
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Suresh Vembu
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Felix Abednego
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